



Group-wide reporting system:

In spite of our honest intention to comply with the rules we are not able to guarantee for all the people in our company. Studies have demonstrated that reports received from third parties frequently helped to solve cases of economic crime. For this very reason, we have set up a system that allows both Würth Group employees and third parties to report criminal acts and other major compliance violations. This web-based tool is called the BKMS System (Business Keeper Monitoring System).

If you would like to report an incident using this system, you can do so either anonymously or by name. Nevertheless, because we would like to cultivate an environment of open communication, we encourage you to give your name when submitting reports. We will handle your personal information with strict confidentiality and take into account the legitimate interests of all parties involved. Please create a mailbox in the BKMS system via which we can contact you. This is important in case we have any follow-up questions or in case you would like to add further information to your report later on. Communication via the mailbox can also be kept anonymous, if desired.

The system is solely intended to call attention to suspected cases of economic crime or major compliance violations within the Würth Group. Any misuse of this system for other purposes can constitute a criminal offense.

You can submit a report here:

<https://www.bkms-system.net/wuerth>

Thank you very much for your support!

Contact:
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